# New River Community College

## Faculty Qualifications Summary

To be completed for original appointment, promotion or transfer/reemployment from within VCCS.

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**Name:**

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**Rank Requested:**

- [ ] Adjunct I
- [ ] Assistant Instructor
- [ ] Adjunct II
- [ ] Instructor
- [ ] Adjunct III
- [ ] Assistant Professor
- [ ] Adjunct IV
- [ ] Associate Professor
- [ ] Adjunct V
- [ ] Professor

**Teaching Field or Administrative Title:**

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**Column Hired in per VCCS-29 Chart:**

- [ ] Column 1 (used for faculty in transfer programs - AA&S)
- [ ] Column 3 (used for faculty in applied programs - AAS)
- [ ] Column 5 (used for faculty in Non-Degree Occupational Programs)

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### Criteria Analysis for Requested Rank

<table>
<thead>
<tr>
<th>Minimum Criteria per VCCS-29:</th>
<th>Actual Educational Qualifications:</th>
<th>Semester Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Column</td>
<td>Year(s)</td>
<td>Degree</td>
</tr>
<tr>
<td>Education Required:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Minimum Experience Required:</th>
<th>Actual Experience:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Related Occup:</td>
<td>yrs.</td>
</tr>
<tr>
<td>Total Teaching:</td>
<td>yrs.</td>
</tr>
<tr>
<td>In VCCS:</td>
<td>yrs.</td>
</tr>
<tr>
<td>In Rank:</td>
<td>yrs.</td>
</tr>
</tbody>
</table>

**SACSCOC Degree:**

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If applicable, list 18 graduate hours:

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**Course Description Included:**

- [ ]
Entry Level Salary Computations

Minimum Salary for Rank (9 mo. Salary ranges by rank) (See Below) …………………

Salary Increments Beyond Minimum Required Experience:

Education …………………………… x 500………………plus $………………
Related Occupational Experience ………………… x 500………………plus $………………
Teaching Exp. …………………………… x 500………………plus $………………

Total Salary

Effective Date of Appointment

To determine the initial per-semester credit hour rate: Multiply the 9-month salary from above by 0.015.

Total Salary = ________________ x 0.015 = ________________ /Credit Hour

Hiring Dean Signature __________________________________________ Date ____________

Written justifications must be submitted for:
(1). Appointments in which actual qualifications vary from normal column criteria.
(2). Appointments below qualifying rank and/or below salary range minimums (sponsored programs).
(3). Any salary given for reasons for competitiveness.
(4). Any salary beyond the midpoint of the range.

Justification, if needed:
__________________________________________________________________________________
__________________________________________________________________________________
__________________________________________________________________________________

Rates are per semester credit hour
Rates are as of July 10, 2017

<table>
<thead>
<tr>
<th>Rank</th>
<th>Minimum</th>
<th>Midpoint</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjunct I (Assistant Instructor)</td>
<td>$32,832</td>
<td>$43,543</td>
<td>$54,254</td>
</tr>
<tr>
<td>Adjunct II (Instructor)</td>
<td>$43,776</td>
<td>$59,866</td>
<td>$75,955</td>
</tr>
<tr>
<td>Adjunct III (Assistant Professor)</td>
<td>$50,342</td>
<td>$68,574</td>
<td>$86,806</td>
</tr>
<tr>
<td>Adjunct IV (Associate Professor)</td>
<td>$56,908</td>
<td>$77,283</td>
<td>$97,657</td>
</tr>
<tr>
<td>Adjunct V (Professor)</td>
<td>$63,475</td>
<td>$85,991</td>
<td>$108,508</td>
</tr>
</tbody>
</table>

Minimum Salary Scale from Below According to Rank on Page 1